



CODE OF CONDUCT

Preamble

Our Code of Conduct is intended to be a guideline for the entire company and it therefore applies to all of us equally. Specifically, it addresses top-level management, executives, and all of our employees and our suppliers. On the one hand, it represents the demand we place on ourselves to live up to the values and principles listed therein, and at the same time it signals to the outside world what is responsible behaviour towards our business partners, customers and employees.

Commitment of the company management

RZ Medizintechnik GmbH considers itself obligated to act in an economically, socially and environmentally conscious way. RZ Medizintechnik GmbH strives to conduct its business competently and on an ethical and moral basis and to compete fairly in all markets in which it operates. This includes compliance with applicable laws and acceptance of antitrust prohibitions or restrictions on competition. The company RZ Medizintechnik GmbH wants to avoid giving improper advantages to customers, suppliers or competitors.

Quality in everything we do

RZ sells products that enable doctors to improve people's lives, cure diseases or even save lives. To this end, RZ is committed to producing and marketing safe, high-quality products and services. This commitment to quality and safety is the responsibility of all employees. Every employee is expected to ensure this in everything they do and strive for excellence. All of its activities are focused on promoting the best long-term interests for our customers and patients.

Team spirit and constructive collaboration

RZ constantly puts existing solutions in question and develops new ideas for the benefit of its customers. To this end, RZ promotes constructive teamwork among all employees. Your interests in and demands on RZ are decisive for this work and further development. RZ is successful in this collaboration due to the diversity of its employees and their commitment in the business areas.